Effective Collective Action 2.0

Elizabeth H. Simmons

Associate Provost for Faculty and Academic Staff Development
Dean, Lyman Briggs College
University Distinguished Professor of Physics

6 April 2017
AAN’s Charge cuts across several themes:

- Build networks to promote effective teaching, research, service, and engagement
- Develop, support and connect academic leaders
- Promote a more inclusive campus and the success of diverse individuals across the arc of a career
- Help MSU achieve its vision of the future

At the January 24, 2017 “Conversation with the President”, participants discussed “What would help you engage more readily or in a more impactful way with campus conversations on the “Big Issues”?"
University actions to promote greater collective engagement on “big issues” : based on Jan. 24th participants’ input

1. At career transition points, consistently Build Expectation that faculty / academic staff will increase their engagement with campus work on Big Issues as they advance in rank

2. Offer Briefings that inform all interested faculty/staff about the current status of Big Issues, while indicating opportunities to get involved or give input

3. Offer Interactive Events where campus leaders discuss issues / solutions together (and perhaps create deliverables)

4. Create an Online Portal that enables individuals to find opportunities for engaging with work on Big Issues, learn whom to contact, and find background information to inform their thinking
Today’s Discussion: Making it local

How can units locally implement, extend, or augment one or more of the university’s listed strategies?

Please discuss this question in light of the background materials [http://tinyurl.com/z54vora](http://tinyurl.com/z54vora), the handout, and your own work contexts:

- Discuss with a neighbor
- Share thoughts around the table
- Prepare to briefly share an idea aloud with the room
- Email your table’s ideas to AAN for next steps and wider sharing with the MSU community [aancomm@msu.edu](mailto:aancomm@msu.edu)
Next Steps

• Make sure someone at your table emails the AAN staff your table’s idea [aancomm@msu.edu]

• The full roster of ideas will be
  • Mined for concrete ways by which units can promote more effective collective action at MSU
  • Shared with today’s participants so you and your units can take part in promoting collective action as well

• Get involved!
  • The many initiatives, planning groups, and academic governance committees throughout campus need your thoughts, energy, and dedication.